

Remuneration and benefits for European Prosecutors and European Delegated Prosecutors working for the EPPO

1. European Prosecutors

1.1. Remuneration package

The following simulations are made on the basis of the assumption that European Prosecutors would be given the grade AD13. European Prosecutors will have the status of Temporary Agents.

a) Situation 1

The European Prosecutor :

- is not married
- has no children
- is not originating from the place of assignment (Luxemburg)
- his place of origin is 250 km distant from Luxemburg

Basic Pay	Grade Step	€
New Scale Salary	13 / 1	12,641.93
Multiplication factor		1.0000000
Basic Pay before individual guarantee individual guarantee		12,641.93 #N/A
Basic Pay Full time TBA increase Management allowance Basic Pay Full time		12,641.93 12,641.93

Monthly Pay	€
Basic Pay	12,641.93
Parental / family leave allowance	
Household allowance	
Dependent child allowance	
Education allowance	
Expatriation allowance	2,022.71
Correction Coefficient	100.0% posted in BE
Pension contribution	9.80%
Sickness insurance contribution	-1,238.91
Accident insurance contribution	-214.91
Relex: complementary sickness insurance	-12.64
Relex: dependant accident insurance	
Relex: allowance for living conditions	
Relex: allowance for difficult living conditions	
Tax	-2,479.84
Secretarial allowance	
Flat rate overtime	
Unemployment Insurance contribution	
Other payments (non flat-rate school a.)	

Other deductions (allowances received elsewhere)		
Correction Coefficient others	100.0%	
Special Levy	6.00%	-349.38
Net pay €		10,368.96
Exchange rate		1.00000
Net pay in local currency	EUR	10,368.96

b) Situation 2

The European Prosecutor:

- is married
- has one child
- is not originating from the place of assignment (Luxemburg)
- his place of origin is 250 km distant from Luxemburg

Basic Pay	Grade Step	€
New Scale Salary	13 / 1	12,641.93
Multiplication factor		1.0000000
Basic Pay before individual guarantee individual guarantee		12,641.93 #N/A
Basic Pay Full time TBA increase Management allowance Basic Pay Full time		12,641.93 12,641.93

Monthly Pay		€
Basic Pay		12,641.93
Parental / family leave allowance		
Household allowance		437.39
Dependent child allowance		403.25
Education allowance		
Expatriation allowance		2,157.21
Correction Coefficient	100.0% posted in BE	
Pension contribution	9.80%	-1,238.91
Sickness insurance contribution		-214.91
Accident insurance contribution		-12.64
Relex: complementary sickness insurance		
Relex: dependant accident insurance		
Relex: allowance for living conditions		
Relex: allowance for difficult living conditions		
Tax		-2,116.92
Secretarial allowance		
Flat rate overtime		
Unemployment Insurance contribution		
Other payments (non flat-rate school a.)		
Other deductions (allowances received elsewhere)		

Correction Coefficient others	100.0%	
Special Levy	6.00%	-349.38
Net pay €		11,707.02
Exchange rate		1.00000
Net pay in local currency	EUR	11,707.02

c) **Situation 3**

- The European Prosecutor :
- is married
 - has two children
 - is not originating from the place of assignment (Luxemburg)
 - his place of origin is 250 km distant from Luxemburg

Basic Pay	Grade Step	€
New Scale Salary	13 / 1	12,641.93
Multiplication factor		1.0000000
Basic Pay before individual guarantee individual guarantee		12,641.93 #N/A
Basic Pay Full time TBA increase Management allowance Basic Pay Full time		12,641.93 12,641.93

Monthly Pay		€
Basic Pay		12,641.93
Parental / family leave allowance		
Household allowance		437.39
Dependent child allowance		806.50
Education allowance		
Expatriation allowance		2,221.73
Correction Coefficient	100.0% posted in BE	
Pension contribution	9.80%	-1,238.91
Sickness insurance contribution		-214.91
Accident insurance contribution		-12.64
Relex: complementary sickness insurance		
Relex: dependant accident insurance		
Relex: allowance for living conditions		
Relex: allowance for difficult living conditions		
Tax		-1,753.99
Secretarial allowance		
Flat rate overtime		
Unemployment Insurance contribution		
Other payments (non flat-rate school a.)		
Other deductions (allowances received elsewhere)		
Correction Coefficient others	100.0%	

Special Levy	6.00%	-349.38
Net pay €		12,537.72
Exchange rate		1.00000
Net pay in local currency	EUR	12,537.72

1.2. Additional benefits for European Prosecutors

1.2.1. Education allowance – Article 3 of Annex VII SR

The education allowance equals to:

- the actual education costs incurred up to a maximum of 273,60 euros¹ per month for each dependent child, who is at least five years old and in regular full-time attendance at a primary or secondary school which charges fees or at an establishment of higher education;
- 98,51 euros² for each dependent child who is less than five years old or is not yet in regular full-time attendance at a primary or secondary school.

1.2.2. Installation allowance – Article 5 of Annex VII SR

- Equal to two months' basic salary (11 173,35 euros × 2) for the EP who is entitled to the household allowance and settles with his family at the place of employment
- Equal to one month's basic salary in other cases (11 173,35 euros)

1.2.3. Travel expenses – Articles 7 and 8 of Annex VII SR

Flat-rate payment of the travel cost for the EP, his/her spouse/husband and dependants living in his household (except for children aged less than two years)

- 1.2.3.1. On taking-up appointment, from the place where he/she is recruited (prior place of employment) to the place of employment

Rates³:

EUR 0 for every km from	0 to 200 km
EUR 0,2034 for every km from	201 to 1 000 km
EUR 0,3391 for every km from	1 001 to 2 000 km
EUR 0,2034 for every km from	2 001 to 3 000 km
EUR 0,0677 for every km from	3 001 to 4 000 km
EUR 0,0327 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km.

To the above kilometric allowance shall be added a flat-rate supplement amounting to:

- EUR 101,71 if the geographical distance between the places referred to in paragraph 1 is between 600 km and 1 200 km,
- EUR 203,42 if the geographical distance between the places referred to in paragraph 1 is greater than 1 200 km

- 1.2.3.2. Every year, for the cost of travel from the place of employment to the place of origin

Rates⁴:

EUR 0 for every km from	0 to 200 km
EUR 0,4102 for every km from	201 to 1 000 km
EUR 0,6836 for every km from	1 001 to 2 000 km

¹ 2017 annual update (OJ C 429, 2017, p.9).

² Ibid.

³ Resulting from the 2017 annual update (OJ C 429, 2017, p.9).

⁴ Ibid.

EUR 0,4102 for every km from	2 001 to 3 000 km
EUR 0,1366 for every km from	3 001 to 4 000 km
EUR 0,0660 for every km from	4 001 to 10 000 km
EUR 0 for every km over	10 000 km.

To the above kilometric allowance shall be added a flat-rate supplement amounting to:

- EUR 205,06 if the geographical distance between the place of employment and the place of origin is between 600 km and 1 200 km,
- EUR 410,10 if the geographical distance between the place of employment and the place of origin is greater than 1 200 km

1.2.4. Removal expenses – Article 9 of Annex VII SR

Within the limits of certain cost ceilings

1.2.5. Daily subsistence allowance – Article 10 of Annex VII SR

Before the date on which the EP proceeds to the removal, he/she is entitled to the following daily subsistence allowance:

- EUR 42,39 for an official who is entitled to the household allowance;
- EUR 34,18 for an official who is not entitled to the household allowance.

During the following maximum period:

- in the case of an EP who is not entitled to the household allowance : 120 days
- in the case of an EP who is entitled to the household allowance: the period of probation plus one month (since the EP will be formally on probation during 9 months).

NB: the daily subsistence allowance may not be granted beyond the date of removal.

2. Remuneration of European Delegated Prosecutors

European Delegated Prosecutors are Special advisors within the meaning of Articles 123 and 124 CEOS. This simulation does not take into account possible benefits which the EPPO may decide to grant to European Delegated Prosecutors by virtue of Article 114(c) of the EPPO Regulation.

Basic remuneration (80% of AD 9 basic pay = $80\% \times 7,714.25$)	6,171.40
Tax	- 746,47
Net remuneration	5,424,93
Under the CEOS, Special Advisors are not entitled or subject to the following benefits and contributions:	
<ul style="list-style-type: none"> - Pension contribution - Sickness contribution - Accident insurance contribution - Unemployment insurance contribution - Special levy - Family allowances (household, dependent child, education allowances) - Expatriation allowance - Any of the additional benefits mentioned under point 1.2 above 	

